

Special Meeting
Of the
Assumption Parish Police Jury

Monday, August 27, 2018
6:00 O'clock p.m.

1. The Special Meeting of the Assumption Parish Police Jury was called to order by Police Jury President Martin Triche in the Assumption Parish Police Jury Chamber located at 4813 Highway 1, Napoleonville, Louisiana.
2. Police Jurors recorded as present were: Mr. Jeff Naquin, Ward 2; Mr. Irving Comeaux, Ward 3; Mr. Martin Triche, Ward 5; Mr. Chris Carter, Ward 6; Mr. Henry Dupre, Ward 7; Mr. Booster Breaux, Ward 8; Mr. Myron Matherne, Ward 9.
Police Jurors recorded as absent were: Mr. Ron Alcorn, Ward 1 and Mr. Patrick Johnson, Ward 4.
3. President Martin Triche led the prayer and Police Juror Chris Carter led the Pledge of Allegiance to the Flag.
4. Police Juror Ron Alcorn entered the meeting at this time.
5. President Martin Triche apologized for having to call the special meeting but stated that the matter at hand, health insurance renewal, is very important and needs further addressing. He stated that the matter involves the Reference Based Pricing (RBP) versus the renewal with the PPO Plan program. He then stated that he further researched and has concerns regarding the Referenced Based Pricing and how much experience the local providers in this region have with this program. He stated that it may be popular in other areas but it is very new to the region. Mr. Triche further stated that the Parish is paying a little more for the PPO program but are well aware of what will be received if used but with Referenced Based Pricing it's a guess and may leave some of the participants in a precarious position. He added that within the next 6 months to a year the providers may be more experienced and can give a much higher level of confidence. Mrs. Jeri LeBlanc stated that they currently have (one) 1 client in Morgan City and their members use the same medical providers as the Police Jury. She stated that they have about 3 months experience and do not have any kick backs thus far. She also stated that she assisted a call from an eye doctor's office and informed them of the percentage payment of Medicare and they responded favorable. She then stated that she understands the concern and that New Industry will have a year with the providers to become knowledgeable and share their experience. She further stated that the Referenced Based Pricing was just a proposed option but it's the Parish's decision. Mrs. Leblanc stated that they researched and found that there were many RBP companies but they chose AMP because of the experience over the years. She stated that their fee is a little higher than other companies that handle this. In response, she stated that if the Parish would renew with the PPO Plan it will be the same policy plan re-pricing equivalent but the script will change to Southern Script.
Police Juror Booster Breaux stated that he's curious as to why the Parish was not made aware of the renewal figures before August 8, 2018. He added that this is not giving the Parish enough time to prepare for such a decision. He added that neither of the Jurors knew enough about the new program to make an intelligent decision. In response, Mrs. LeBlanc stated that they received their renewal numbers mid July and met with the Secretary-Treasurer on the 20th therefore, the matter was placed on the meeting of August 8, 2018. There were questions and concerns so the final decision before renewal was needed at the meeting of August 22, 2018.
In response, Joseph Harrison stated that this is the nature of the business. He explained that there are claims out there and the companies want to see up to the renewal all the elongated claims before submitting a quote. Therefore, the quote will always be submitted close to the end unless the company has a group of younger employees. He further stated that the other part of the Police Jury is the large group of retirees who possess high numbers in medical care. He also stated that the other plan discussed was an option to see if they could reduce cost for the parish. He stated that it's new to Louisiana but he believes it will take over soon enough. He further stated that he met with 3 different doctors and only 1 of them had knowledge of the plan. He then stated the others wanted to research it to make a determination.
In response, Mrs. Jeri LeBlanc stated that an underwriter will not release a quote without 10 months of claims experience which was the end of June. Once received, they follow up to make sure all the claims are submitted and at that time they submit a quote.
A brief discussion was then held regarding the providers accepting the 150% of Medicare as full payment for service and possibly billing the patient for the remainder. In response, President Martin Triche stated that this is the risk that the Parish will be taking.
Mr. Joseph Harrison stated that the cost of health care is getting to where the middle class people can't afford it. He also stated that 2 of the doctors that he spoke with are concerned about the people that are below middle class and just can't afford insurance.
Mrs. Jeri LeBlanc gave a brief update from last meeting relative to what is paid under the PPO plan.
A brief discussion was held regarding the experience level of the providers in this region. Following the discussion, Mrs. LeBlanc suggested that the Parish remain with the PPO plan and consider the Reference Based Pricing for next year.

Police Juror Ron Alcorn stated that he researched the matter and in his opinion, the Referenced Based Pricing is designed to save the employer money. He stated that he didn't have access to the benefits for the employee. He also stated that their main structure is from the broker to the employee as a means of saving money for the employer by reviewing all charges to make sure they are not inflated or unnecessary. He further stated that there are no contracts but he would like to be provided a list of providers in the region and confirm financial details for their contracts that affect the members because it's all about the members that are under the plan. In response, Mrs. LeBlanc stated that the benefits didn't change and there is no list of providers because there is no network.

Mr. Harrison stated that the providers need to be made aware and understand that they will receive 150% of Medicare rate which is reasonable.

President Martin Triche stated how he envisioned the employee having to pay an absorbent amount out of pocket before the procedure can be scheduled.

Following a brief discussion, Police Juror Myron Matherne stated that he's comfortable with the PPO Plan and would like to keep it for at least another year.

Police Juror Henry Dupre requested that the family tier be adjusted to include the following: husband/wife, single parent/child, parents/child and single. In response, Mrs. LeBlanc stated that the plan was set at two (2) tier in 2008 but it could be changed and it would be a small savings.

6. President Martin Triche stated that the decision at the last meeting was based on the financial security of the Parish however, he asked if anyone was advocating that the Parish remain with the Referencing Based Pricing as recommended and it being the most prudent decision at this time. He proceeded to say that since everyone is interested in remaining with the PPO Plan, a discussion is needed to decide how it's going to get funded. He reminded the Jury that the previous increase was absorbed by the Police Jury. The Secretary-Treasurer then explained what the premium was and what the Parish absorbed for 2016-2017 as well as what the upcoming cost would be with either choice.

Police Juror Ron Alcorn stated that the Parish funds a HSA to assist with the employees medical deductible and suggested that the amount granted be reduced by one-half. He also suggested that the Parish reduce the HSA by one-half and consider paying 75% of the premium and the employees pay 25%.

In response, the Secretary-Treasurer stated that the Parish pays the single employee \$100 and family employees \$150 monthly towards their medical deduction. She added that this payment has been going on for 9 yrs. She then stated that the suggestion to reduce HSA by one-half and increase the deductible by 5% is not accomplishing anything. She also stated that the reduction would apply to the retirees that don't receive the HSA allocation so the Parish would not be receiving a net savings.

7. Police Juror Patrick Johnson entered the meeting at this time.
8. President Martin Triche stated that the parish has to pass on the pro rata share of 70%-30% to all participants. He then stated that the Parish was looking at keeping a minimal increase and the savings at best. But after much thought and consideration the Parish would be saving money but there is a risk and not enough experience on the providers end for the Referenced Based Pricing. He further stated that the HSA was initially done to allow the employees to adjust to the high deductible and it's been allocated for 9 yrs.
A brief discussion was then held regarding the increasing cost to the Parish and the management of the plan for future years. They also discussed the actual cost of insurance for employees when factoring the HSA allocation.

9. Police Juror Booster Breaux suggested that the Parish continue with the PPO Plan to prepare the employees for the Referenced Base Pricing and the Parish absorb the increase.

10. Police Juror Myron Matherne offered a motion, seconded by Mr. Jeff Naquin, "THAT, the Police Jury approve to rescind the acceptance of Referenced Based Pricing and renew with PPOplus, 70/30 split to all participants including retirees, Jurors, etc., accept Southern Scripts as script manager and authorize the President to sign the necessary documents."

11. Police Juror Booster Breaux offered a motion, "THAT, the Police Jury approve to rescind the acceptance of Referenced Based Pricing and renew with PPOplus, accept Southern Scripts as script manager and allow the Police Jury to absorb the increase for one (1) year." The motion failed due to lack of a second.

12. President Martin Triche called for a vote on the original motion by Police Juror Myron Matherne:

Yeas: 8

Nays: Booster Breaux

Absent: 0

The President declared the motion adopted.

13. President Martin Triche requested that the Parish receive periodic updates on Referenced Based Pricing for further decisions.

14. The Secretary-Treasurer stated that she will get the new numbers to all department supervisors so it can be passed on to the employees. She further stated that opting out of the insurance must be done before September 1, 2018.
15. Police Juror Booster Breaux offered a motion, seconded by Mr. Chris Carter, "THAT, there being no further business to come before the Assumption Parish Police Jury, the meeting be adjourned." The motion was unanimously adopted.

Kim M. Torres
Secretary-Treasurer

Martin S. Triche
President

On a motion by Mr. Myron Matherne, seconded by Mr. Jeff Naquin, the following resolution was adopted:

RESOLUTION

BE IT RESOLVED that the Assumption Parish Police Jury does hereby rescind the previous approval and acceptance of AMPS Healthcare Cost Management as the carrier with a Reference Based Reimbursement service and choose to renew with Lloyds of London and PPOplus commencing September 1, 2018 and ending on August 31, 2019 with the premium increase being passed on to the employees at the current 70-30 cost allocation percentage;

BE IT FURTHER RESOLVED that the Assumption Parish Police Jury does hereby approve and accept Southern Scripts as the Script Manager for the plan replacing Scriptcare, LTD.

Upon being placed to a vote, the above resolution was adopted as follows:

Yeas: 8
Nays: Booster Breaux
Absent: 0